

CHILD AND VULNERABLE ADULT SAFEGUARDING POLICY

Woodchurch Players acknowledges the duty of care to safeguard and promote the welfare of children and young people and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and Performing Arts requirements.

The Policy recognizes that the welfare and interests of children and vulnerable adults are paramount in all circumstances. It aims to ensure that regardless of age, gender, religion, beliefs, ethnicity, disability, sexual orientation or socio economic background all children:

- Have a positive and enjoyable experience of performing arts whilst performing with Woodchurch Players in a safe and child centered environment.
- Are protected from abuse whilst participating in Woodchurch Players productions.
- As part of our safeguarding policy Woodchurch Players will:
- Promote and prioritize the safety and wellbeing of children and young people.
- Ensure everyone understands their roles and responsibilities in respect of safeguarding and is provide with appropriate learning opportunities to recognize, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children, young people and vulnerable adults.
- Ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individuals who raise or disclose the concern.

- Ensure the confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored.
- Prevent the employment/deployment of unsuitable individuals.
- Ensure that robust safeguarding arrangements and procedures are in operation.

The policy and procedures will be widely promoted and are mandatory for everyone involved in Woodchurch Players. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the Players.

MONITORING

The policy will be reviewed a year after development and then every three years, or in the following circumstances:

- Changes in legislation and/or government advice
- As required by the Local Safeguarding Children's Board, Performing Arts Council.
- As a result of any other significant change or event.